L.3. WESTERN MINDANAO STATE UNIVERSITY

STRATEGIC OBJECTIVES

MANDATE : The WMSU shall serve as an instrument for the promotion of socio-economic advancement of the various cultural communities. It shall absorb non-chartered tertiary institutions within their respective provinces in coordination with CHED and in consultation with the DBM, and offer them needed programs or courses, to promote and carry out equal access to educational opportunities mandated by the Constitution.

VISION : The Western Mindanao State University shall be the Center of Excellence and leading institution in human resource development and research in the country and the ASEAN region with international recognition.

MISSION : To educate and produce well-trained, development-oriented and forward-looking professional and technical manpower for the socio-economic, political and technological development of the Philippines. It shall endeavor to expand the frontiers of knowledge and its uses to society through research in technology, the natural sciences, physical and social sciences.

KEY RESULT

AREAS : Poverty reduction and empowerment of the poor and vulnerable

SECTOR OUTCOME : Human resource development thru quality education

ORGANIZATIONAL OUTCOME

: 1. Relevant and quality tertiary education ensured to achieve inclusive growth

2. Access of deserving but poor students to quality tertiary education increased

3. Higher education research improved to promote economic productivity and innovation

4. Community engagement increased

SECTION 1 : EXPENDITURE PROGRAM (in pesos)

No./ Code	GASS / STO / OPERATIONS / PROJECTS	2013 Actual	2014 Current	2015 Proposed
100000000	General Administration and Support	72,445,000	76,747,000	75,256,000
	PS MOOE	46,416,000 26,029,000	38,641,000 38,106,000	39,677,000 35,579,000
200000000	Support to Operations	4,417,000	1,959,000	1,967,000
	PS MOOE	2,089,000	1,413,000 546,000	1,421,000 546,000
300000000	Operations	269,590,000	302,573,000	292,521,000
	PS MOOE	234,004,000 35,586,000	212,180,000 90,393,000	198,529,000 93,992,000
	Projects	3,690,000		55,156,000
	со	3,690,000		55,156,000
TOTAL AGENCY	BUDGET	350,142,000	381,279,000	424,900,000
	PS MOOE CO	282,509,000 63,943,000 3,690,000	252,234,000 129,045,000	239,627,000 130,117,000 55,156,000

NOTE : Net of RLIP

	2	STAFFING SUMMARY		
	2013	2014	2015	
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	726 673	726 664	726 664	
_		PROPOSED 2015		
OPERATIONS BY MFO	PS	MOOE	CO	TOTAL
MFO 1: HIGHER EDUCATION SERVICES	193,638,000	85,706,000		279,344,000
MFO 2: RESEARCH SERVICES	3,503,000	4,379,000		7,882,000
MFO 3: TECHNICAL ADVISORY EXTENSION SERVICES	1,388,000	3,907,000		5,295,000
NOTE : Net of RLIP				
·		PROPOSED 2015		
PROJECTS	PS	MOOE	со	TOTAL
Locally-Funded Project(s)			55,156,000	55,156,000
SECTION 2 : EXPENDITURE PRO	OGRAM BY CENTRAL / RE	GIONAL ALLOCATION	, 2015	
REGION	PS	MOOE	со	TOTAL
Regional Allocation (net of Central Office):	239,627,000	130,117,000	55,156,000	424,900,000

130,117,000

130,117,000

55,156,000

55,156,000

424,900,000

424,900,000

KEY STRATEGIES :

TOTAL AGENCY BUDGET

NOTE : Net of RLIP

Region IX - Zamboanga Peninsula

Timely execution of programs and projects thru monitoring of pre-implementation/preparation activities.

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2015 Targets
Relevant and quality tertiary education ensured to achieve inclusive growth Average percentage passing in licensure exam by the SUC graduates over national average percentage passing in board programs covered by the SUC	1.51 (59%/39%)	1.53 (56%/37.29%)
Percentage change in number of graduates tracked who are employed in jobs related to their undergraduate programs	3,199	6.01% (3,391)
Percentage change in number of graduates in priority programs	3,199	12.91% (3,612)

239,627,000

239,627,000

SECTION 4 : PERFORMANCE INFORMATION

Access of deserving but poor students to quality tertiary education increased		
Percentage change in number of students in priority programs awarded financial aid	318	1.88% (324)
Percentage change in number of students awarded financial aid who completed their degrees	70	-2.85% (68)
Higher education research improved to promote economic productivity and innovation Number of R&D outputs patented/ commercialized/used by the industry or by other		
beneficiaries: a) Applied for patenting	a) 7	a) 8
b) Patented or Commercialized	b) 1	b) 1
 c) Adopted by industry/ small and medium enterprises/ LGU/ Community-based Organizations 	c) -	c) 1
Number of research and development outputs in the fields of agro-industrial technology* published in CHED recognized refereed journals	0	1
Percentage change in number of faculty engaged in research work applied in any of the following: a) Pursuing advanced research degree programs (Ph. D.)	a) 78	a) 2.56% (80)
b) Publishing (investigative, or basic and applied scientific research) -	b.) 38	b) 5.26% (40)
c) Producing technologies for commercialization or livelihood improvement -	c) 4	c) 4
Community engagement increased Percentage change in number of partnerships with LGUs, industry, small and medium enterprises, and local entrepreneurs and other national agency in developing, implementing or using new technologies relevant to agro-industrial development *	4 Barangays	0% (4 Barangays)
Percentage change in number of poor beneficiaries* of technology transfer/extension programs and activities leading to livelihood improvement	90 recipients	11% (100 recipients)

WEO / SIS	2015 Targets
MFO 1: HIGHER EDUCATION SERVICES Provision of Higher Education Services Total Number of Graduates Percentage of Total Graduates that are in Priority Courses Average Passing Percentage of Licensure Exams by the SUC Graduates/National Average Percentage Passing Across all Disciplines Covered by the SUC Percentage of Programs Accredited Percentage of Graduates who finished Academic Program According to the Prescribed Timeframe	3,395 43% 111% 7% (Level 2) 78%
MFO 2: RESEARCH SERVICES Conduct of Research Services Number of Research Studies Completed Percentage of Research Projects Completed in the last 3 Years Percentage of Research Projects Completed within the Original Project Timeframe	7 74% (43/58) 100% (7/7)
MFO 3: TECHNICAL ADVISORY EXTENSION SERVICES Provision of Extension Services Number of Persons Trained Weighted by the Length of Training(Technical/Vocation) Number of Persons Trained Weighted by the Length of Training(Continuing Education for Professionals)) Number of Persons Provided with Technical Advice Training Percentage of Trainees who Rate the training Course as Good or Better Percentage of Clients who Rate the Advisory Services as Good or Better Percentage of Request for Training responded to within 3 days of Request Percentage of Request for Technical Advice that are responded to within 3 days Percentage of Persons who Receive Training or Advisory Services who rate Timeliness of Service Delivery as Good or Better	12,370 2,660 159 90% 90% 90% 100%

39,677,000

35,579,000

75,256,000

Sub-total, General Administration and Support

200000000	Cumpant to Occasión				
200000000	Support to Operations				
200010000	Auxiliary Services	1,421,000	546,000		1,967,000
Sub-total,	, Support to Operations	1,421,000	546,000		1,967,000
300000000	Operations				
301000000	MFO 1: HIGHER EDUCATION SERVICES	193,638,000	85,706,000		279,344,000
301010000	Provision of Higher Education Services Including P37,936,000 for Scholarships of Poor and Deserving Students (Expanded STudents' Grants-In-Aid Program for Poverty Alleviation-ESGP-PA) and P9,303,000 for Tulong Dunong	193,638,000	85,706,000		279,344,000
302000000	MFO 2: RESEARCH SERVICES	3,503,000	4,379,000		7,882,000
302010000	Conduct of Research Services	3,503,000	4,379,000		7,882,000
303000000	MFO 3: TECHNICAL ADVISORY EXTENSION SERVICES	1,388,000	3,907,000		5,295,000
303010000	Provision of Extension Services	1,388,000	3,907,000		5,295,000
Sub-total,	Operations	198,529,000	93,992,000		292,521,000
TOTAL PROG	RAMS AND ACTIVITIES	P 239,627,000		P	
400000000	Locally-Funded Project(s)				
401000000	Buildings and Other Structures			55,156,000	55,156,000
401010000	School Buildings			55,156,000	55,156,000
401010001	Completion of Expansion of the College Engineering & Technology Building for the College of Architecture (phase3)			12,340,000	12,340,000
	Completion of Ladies Dormitory cum Training Center			12,000,000	12,000,000
401010010	Renovation of Ballistic Laboratory of the College of Criminal Justice Education			500,000	500,000
401010011	Construction of Gender Wellness and Teen Center			2,000,000	2,000,000
	Construction of Regional Farmers Training Center, College of Agriculture			3,000,000	3,000,000
401010013	Construction of Plant and Animal Clinic, College of Agriculture			1,000,000	1,000,000
	Construction of School Building and Classroom Building for External Studies Unit			10,000,000	10,000,000
	Repair/Repainting of Buildings, Classrooms and Laboratories - New College of Engineering Building			2,200,000	2,200,000
401010016	MITHI			8,282,000	8,282,000
401010017	Generator Sets			3,834,000	3,834,000
Sub-total,	Locally-Funded Project(s)			55,156,000	55,156,000
TOTAL PROJE	ECTS		. Р		55,156,000
TOTAL NEW A	APPROPRIATIONS	P 239,627,000 P	130,117,000 P		424,900,000

Obligations, by Object of Expenditures	
CY 2013 (In Thousand Pesos)	
	2013
A. Programs/Locally-Funded Project(s)	
Current Operating Expenditures	
Personal Services	
Paris R. Civili	
Basic Pay, Civilian Contractual, Casual and Emergency Personnel Substitute Teachers	196,500 2,327 1,529
Total Salaries/Wages	200,356
Other Compensation .	
Representation Allowance	480
Honoraria Year-End Bonus	3,211 19,671
Personnel Economic Relief Allowance	16,380
Clothing/ Uniform Allowance	3,445
Productivity Incentive Benefits Magna Carta of Public Health Workers per	1,300
R.A. 7305 CNA/PEI/PBB	49 27,342
Total Other Compensation	71,878
Gross Compensation	272,234
Other Benefits	
Other penelits	
Terminal Leave Benefits	6,508
Total Other Benefits	6,508
Fixed Personnel Expenditures	
PAG-IBIG Contributions Health Insurance Premiums	830
Employees Compensation Insurance Premiums (ECIP)	2,109 828
Total Fixed Personnel Expenditures	3,767
01 Total Personal Services	282,509
Maintenance and Other Operating Expenses	
02 Travelling Expenses	4 031
03 Communication Expenses	4,921 2,360
04 Repair and Maintenance	908
06 Transportation and Delivery Expenses 07 Supplies and Materials	45 13,560
08 Rents	208
10 Subsidies and Donations	670
14 Utility Expenses 17 Training and Scholarship Expenses	8,540
18 Extraordinary and Miscellaneous Expenses	10,541 937
21 Taxes, Insurance Premiums and Other Fees	1,303
29 Professional Services	18,637
17 Printing and Binding Expenses18 Advertising Expenses	208 275
22 Subscription Expenses	275 254
24 Membership Dues and Contributions to Organizations	576
-	
Total Maintenance and Other Operating Expenses	63,943
Total Current Operating Expenditures	346,452

862	EXPENDITURE PROGRAM FY 2015 VOLUME II		
	Capital Outlays		
	40 Machineries and Equipment	3,690	
	Total Capital Outlays	3,690	
T	otal Programs/Locally-Funded Project(s)	350,142	
T	DTAL OBLIGATIONS	350,142	
OI	oligations, by Object of Expenditures		
-	(s 2014-2015 In Thousand Pesos)		
Ct	urrent Operating Expenditures		
	Personnel Services		
	Civilian Personnel		
	Permanent Positions Basic Salary		
	Total Permanent Positions		
	Other Compensation Common to All Personnel Economic Relief Allowance Representation Allowance		

In Thousand Pesos)		
	2014	2015
urrent Operating Expenditures		
Personnel Services		
Civilian Personnel		
Permanent Positions		
Basic Salary	199,174	188,349
Total Permanent Positions	199,174	188,349
Other Compensation Common to All		
Personnel Economic Relief Allowance	16,416	15,936
Representation Allowance	240	240
Transportation Allowance	240	240
Clothing and Uniform Allowance	3,420	3,320
Productivity Incentive Allowance	1,368	1,328
Honoraria	3,211	3,211
Year End Bonus	16,599	15,695
Cash Gift Step Increment	3,420	3,320
Step Increment	499	472
Total Other Compensation Common to All	45,413	43,762
Other Compensation for Specific Groups		
Magna Carta for Public Health Workers	49	49
Total Other Compensation for Specific Groups	49	49
Other Benefits		
PAG-IBIG Contributions	821	798
PhilHealth Contributions	2,101	2,017
Employees Compensation Insurance Premiums	820	796
Total Other Benefits	3,742	3,611
Non-Permanent Positions	3,856	3,856
TOTAL DEDGOMEN SERVICES		
TOTAL PERSONNEL SERVICES	252,234	239,627
Maintenance and Other Operating Expenses		
Travelling Expenses	6,575	5,739
Training and Scholarship Expenses	45,566	54,869
Supplies and Materials Expenses	15,716	14,880
Utility Expenses	12,272	11,240
Communication Expenses	4,977	4,977
Confidential, Intelligence and Extraordinary Expenses		
Extraordinary and Miscellaneous Expenses	122	422
Professional Services	122	122
General Services	18,957	15,957
Repairs and Maintenance	15,836	13,309
Financial Assistance/Subsidy	1,413	1,413
Taxes, Insurance Premiums and Other Fees	1,350	1,350
Labor and Wages	2,000	2,000
Other Maintenance and Operating Expenses	1,685	1,685
Advertising Expenses	200	200
Printing and Publication Expenses	200	200
	200	200

Representation Expenses	1,176	1,176
Transportation and Delivery Expenses	300	300
Membership Dues and Contributions to		
Organizations	500	500
Subscription Expenses	200	200
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	129,045	130,117
TOTAL CURRENT OPERATING EXPENDITURES	381,279	369,744
		30377.11
Capital Outlays		
Property, Plant and Equipment Outlay		
Buildings and Other Structures		43,040
Machinery and Equipment Outlay		8,282
Furniture, Fixtures and Books Outlay		3,834
TOTAL CAPITAL OUTLAYS		55,156
RAND TOTAL	381,279	424,900